

A portrait of Isabelle Ayere, a woman with short grey hair, smiling and wearing a light grey blazer over a white top. In the background, a whiteboard with colorful diagrams and notes is visible.

ISABELLE AYERE

Graduate Engineer (textile)
Quality Manager
Team developer

Moderator + Ambassador
Courage Maker

in matter of real agility
used meaningfully.



ICH BIN SCHNELL
+ ICH LIEBE MEINE
FREIRÄUME.

20 Years Textile

I love the drive in this industry: agility in its purest form, prototyping in the chord, people, people, people. Here I can realize creativity with quality and iterations in the collection rhythm. Where else will trendy, functional and compliant products be implemented within a few weeks?

17 Years IT

Our agile pioneers have made it! Under harshest conditions, enormous time pressure and with (in former times) non-agile ways of working: mostly rather introverted IT freaks who programmed independently of each other. Ergo: If they could, we can do it today!

10 Years QM

Quality lives by looking at the bigger picture + never without the people who DO it. If we take everyone, tackle them, appreciate the difference, lead in their (new) responsibility + learn to let go together, we strengthen our quality despite agility.

CAREER.

Teams + Organizations

since 2016

Cultural change + new working models
Agile team development + coaching
Conception, implementation, communication

Consultant + Coach

since 2015

Courage Maker, Free Room Creator, Consultant,
Accountability Partner Focus on Implementation
Support, Mindful Management of Own Resources +
Work-Live-Integration

IT + QM Projects

2015 - 2017

Freelance Consultant, neusta consulting Hamburg
SAP Transformation project: Migration preparation +
Project consulting MS Navision to SAP ERP

2013 - 2015

Quality Consultant Technical Competence Center
Softlines, Hermes Hansecontrol Hamburg
Concept for group internal Laboratory testing
Implementation of software controlled testing
systematic
Product specification follow-up projects in reporting

Optimization of a returns management software

Representation in the project team in-house PDM
software

CAREER.

Projektleiterin

2008 - 2013

Product development + purchasing
Functional clothing in the high + middle price
segment
Teijin Frontier GmbH Hamburg

Division Head

2005 - 2008

Coordination Materials Management + Order
Processing, successful expansion of the Young
Fashion segment
TMS Group Bogor Indonesia

Merchandiser
Managerin

2004 - 2005

Product development, order planning, product groups
Knitwear + Flatknit
Asmara Int. Ltd. Bogor Indonesia

Product
Developer

2000 - 2004

Product development + production release
Support in the project tex-define PDM Introduction
Tom Tailor Group Hamburg

Ausland

2002 - 2008
Beside:

Stay abroad Bogor Indonesia with travel activities
Semarang, Surabaya, Hong Kong, Singapore, Beijing,
Germany

Grown intercultural with West African father and family
relations to Chile.

languages

English : business fluent
French : very good
Spanish : Basics spoken
Bahasa Indonesia : good spoken

QUALIFICATIONS.

Design Thinking

since 2018

Training for Moderators of circle of experts.
DGQ Community Management DGQ e. V. Frankfurt
probably until December 2018

Liberating Structures

since 2018

Liberating Structures Immersion Workshop Brüssel.
Member of Design Team LSUG (Liberating Structures User Group) Hamburg

TeamworksPLUS®

2016-2017

Certified Team developer
Group dynamic, systemic + humanistic
psychological Concepts
TEAMWOKS GTQ GmbH, Hamburg

Quality Management

2015

Certified Quality Manager
IBB AG, Hamburg

Seminars + Coachings

Seminar - product liability + Quality Management
Management Circle AG

Seminar - Project Management IHK Hamburg

Business Coaching - Simone Schwartz, Hamburg
Executive Development + Kommunikation Conflicts

Coaching - Hamburger Karriereschmiede - Women in leadership!
KWB e. V.

ROLES.

DGQ e.V.

since 2017

Member of organization team in Circle of Experts Knowledge Management.

Moderation of Circle of Experts, Organization of the Quality Day of DGQ Stuttgart, Interaction with other circle of Experts, Marketing, Publications, Koordination + Communication in the circle of experts

since 2016

Moderator in Regional Circle North

,Workshops + World Cafés

Themes: agile Quality Management, Knowledge management + virtual Teams

DIN + CEN

until 2018

assistant forelady - DIN AG NA 106-01-02 Textiles and Clothing - Labelling, Requirements and Testing procedures

Delegate (Germany) ISO/TC 133 Clothing Sizing Systems - size designation, size measurement methods + digital fittings

